# Building Data Sharing Infrastructures at the State Level

Context, Stakeholders, Technology

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## State-Level Linkage Projects Builder of Interagency Data Partnerships & Systems

- 511 Virginia
  - Virginia State Police
  - Virginia Department of Transportation
  - Virginia Tourism Corporation
  - Virginia Tech
- Child HANDS
  - Virginia Department of Education
  - Virginia Department of Social Services
  - Virginia Department of Health
- Virginia Longitudinal Data System
  - Virginia Department of Education
  - State Council on Higher Education in Virginia
  - Virginia Employment Commission
  - Virginia Community College System

Technology facilitates, but isn't the key

Long processes of trust and partnership-building are paramount

## Keys to Building Successful Data Partnerships

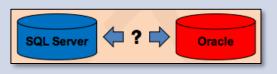
- Must get to a shared vision
- Must establish TRUST between all key data partners
- Technology should be designed as much as possible to work within the existing political and economic context of the deployment

## Impediments to Public Sector Data Integration Top-Down = "Saddle on a Sow"

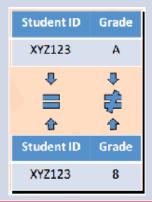
### Impediments Common to All Data Integration Efforts

### **Technological Heterogeneity**

- Hardware Differences
- Software Differences



Semantic Heterogeneity Differences in meaning, Interpretation, or Intended use of data



### Additional Public Sector Impediments – The "Tough Stuff"

### **Regulatory Heterogeneity**

- Multiple Sets of Statutory Law at the Federal and State Levels (FERPA, HIPAA, State Privacy Acts)
- Multiple Interpretations of Statutory Law (Regulations) at the Federal, State and Local Levels

## Authority Structure

### Heterogeneity

- Variability in the division and lines of authority in an organization
- Structure of authority varies from agency to agency, especially at the state level where authority is often shared with local level agencies

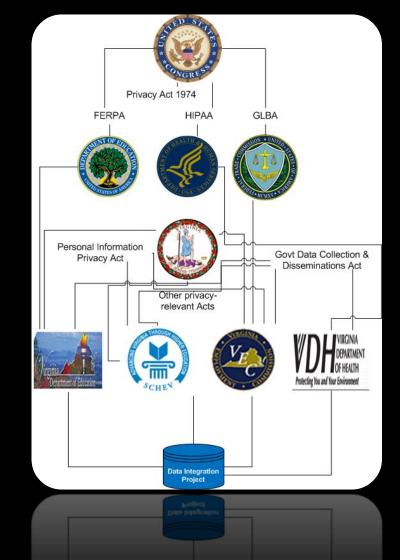
## Example

## Implementation Environment of the Virginia Longitudinal Data System

- Multiple levels of statutory law
- Multiple implementations of regulatory law at each level of statutory law
- Most conservative interpretation of regulatory law becomes de facto standard

"No one person , inside or outside a government agency, should be able to create a set of identified linked data records between partner agencies"

- Has a direct and significant effect on the potential success of the technical approach chosen – A Centralized, Hierarchical Data Warehouse will likely Fail!
- Easy to see, if you look for it!



## How to Implement in this Environment?

- Assess the Implementation Context
  - Understanding impediments from multiple frames of reference (political, economic, organizational, technological)
- Assess and Recruit Stakeholders
  - Understanding who needs to be, and who does NOT need to be, involved
- Build a Joint-Vision including
  - The desired output of the effort
  - An understanding of who needs to be involved at the program level
  - An understanding of who needs to be involved at the technical level

# Theories and Methods for my "Steps"

- Assessing the Environment or Contextual Assessment
  - Political Economy of Organizations
  - Quota Sampling
  - Snowballing
- Selecting and Building a Stakeholder Network
  - Political Economy of Organizations
  - Stakeholder Analysis
- Building a New Organization/System from the Stakeholder Network or Joint Visioning
  - Political Economy of Organizations
  - Implementation Networks
  - Techniques of Facilitation: Goal Setting, Program Development, Implementation

## Theories and Methods for my "Steps"

- There are, of course, MANY tools/frameworks/rubrics to help you frame your potential implementation
- Many are based on some form of systems/dependency-network analysis
- I find that they miss or give short-shrift to what I have found to be the most important elements of implementation in complex multi-organizational, multi-sectorial scenarios. Namely, the Political, Economic, and Organizational dimensions – in addition to the Technical Dimension

## Understanding Implementation The Political Economic Framework

#### Political Environment

- Who likes us?
- Level of surveillance by external actors; External actors understanding of org. goals; Match between statutory charge and political environment; Level which external control mechanisms dictate internal resource allocation; Level of external support & influence available to org. from larger network
- Economic Environment
  - Show me the money!
  - Level of demand for outputs (products); Availability of resource inputs (personnel, \$\$, technical resources); Recipients of outputs (citizens, customers?); Amount received for output (\$\$, power, prestige, fuzzy feeling?); Level of competition

#### Social / Organizational System

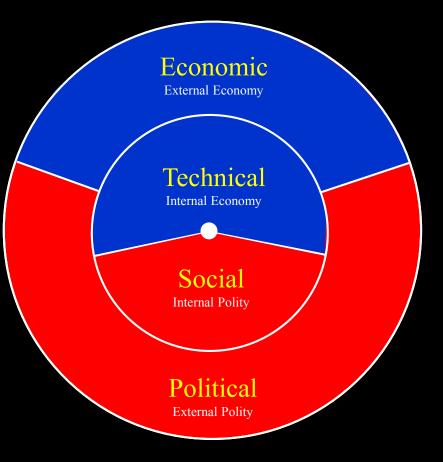
- Sempre Fi!
- Organization mission; Organization goals; Dominant norms and values; Measurement and analysis of job performance; Recruitment system(s); Incentive System(s)

#### Technical / Functional System

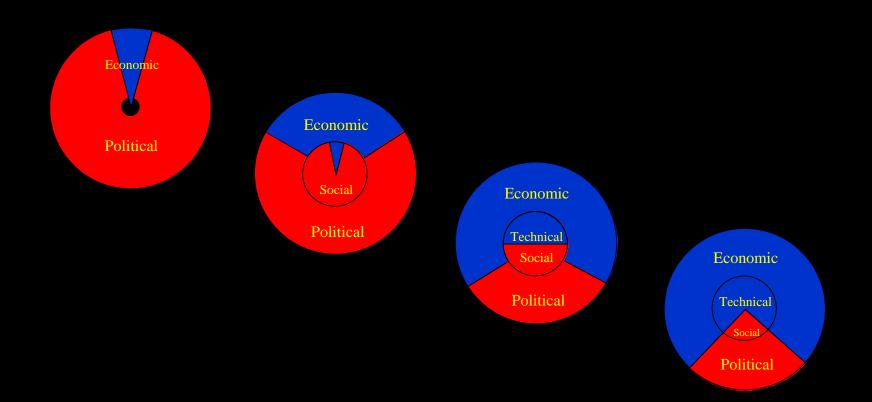
- Which budget do we pay for the 100-base-T upgrade with?
- The "production system"; Primary system functions; Required functional positions; Required functional responsibilities;
   Technological requirements; Budget and budgeting system;
   Purchasing & accounting system

### **The Four Political Economic Dimensions**

(Re-envisioned, Re-named, Dynamized)



## Network Implementation as Political Economy Where you want to go



## The Evolution of 511 Virginia

### Goal Setting Network

#### Original Stakeholders

ITS Director, Virginia Department of Transportation (VDOT) President, Virginia Tourism Corporation (VTC) Associate Planner, Lord Fairfax Planning District Commission (LFPDC) Vice President, SHENTEL Telephone Corp. (SHENTEL) Dir. Tech Policy & Deployment, Center for Transportation Research (CTR)

Additional Stakeholders Added After Iteration EDS Dir., Virginia State Police (VSP) Dir. Public Affairs, Shenandoah National Park Dir. Shenandoah Valley Travel Association (SVTA)

### Program Development Network

Original Program Level Representatives Policy Analyst, ITS Department, VDOT Dir. Shenandoah.Com, SHENTEL Sr. Transport Research Fellow, CTR

Special Projects Dir., VTC Dir. Tech Policy & Deployment, CTR Research Associate, CTR

### CTR Research Associate, CTR

Additional Representatives Added After Iteration Dir. Emergency Operations Center (EOC), VDOT Dir. Shenandoah Valley Travel Association (SVTA) Dir. Virginia.Org, VTC/VT **To Start:** No "Organization" to speak of. Only a loosely configured political environment. Many thoughts on what to do, but little, if any, mobilization of resources.

#### **Result of Goal Setting**

As stakeholders are brought together to discuss the possible implementation of a new system, ideas about what this means to each stakeholder begin to coalesce. An Idea about what this new system/organization might look like, and who would be responsible for it begins to form (the internal structure begins to form). This coming together of ideas allows the preliminary commitment of resources to begin (an economy begins to form).

#### Result of Program Development

After organizational commitment is secured, departmental responsibilities are assigned. The economic viability of the new organization is more secure, and the technical side of the new organization begins to grow.

### **Operational Implementation Network**

Original Operational Implementation Network Staff

 Dir. Tech Policy & Deployment, CTR
 Sr. Transportation Research Fellow, CTR

 Research Associate, CTR
 Systems/Database Programmer, CTR

 Ops. Mgr. EOC, VDOT
 Systems/Database Programmer, EOC, VDOT

 Dir. Shenandoah.Com, SHENTEL
 Systems/Database Programmer, VT Outreach/VTC

#### Additional Staff Added After Iteration

 Research Associate, CTR
 Marketing Dir., TravelShenandoah.Com (TS), SHENTEL

 Data Analyst 1, TS, SHENTEL
 Data Analyst 2, TS, SHENTEL

 Commission Sales Staff, TS, SHENTEL
 Data Analyst, CTR

 Market Analyst, CTR
 Systems/Database Programmer, SVTA

#### Result of Operational Implementation

The ideal result of the operational implementation stage is a socio-technical system (internal PE) that is functioning as a stable production system in balance with its political economic environment.

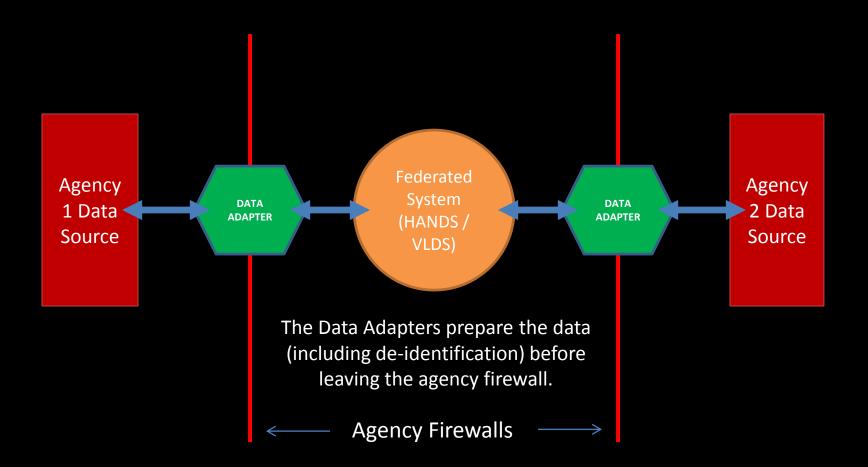
Econor Political Economic Social Political feedback Economic Technical Social Political feedback Economic Technical

Socia

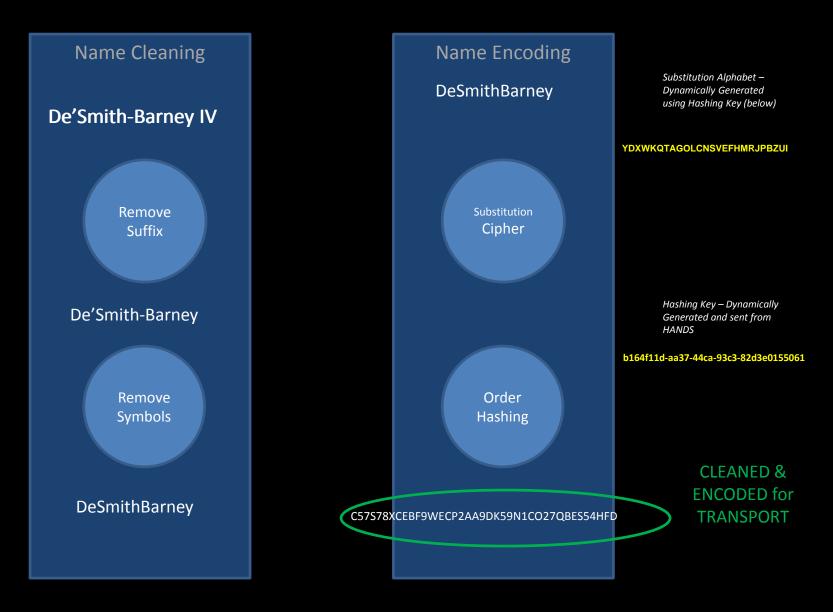
Political

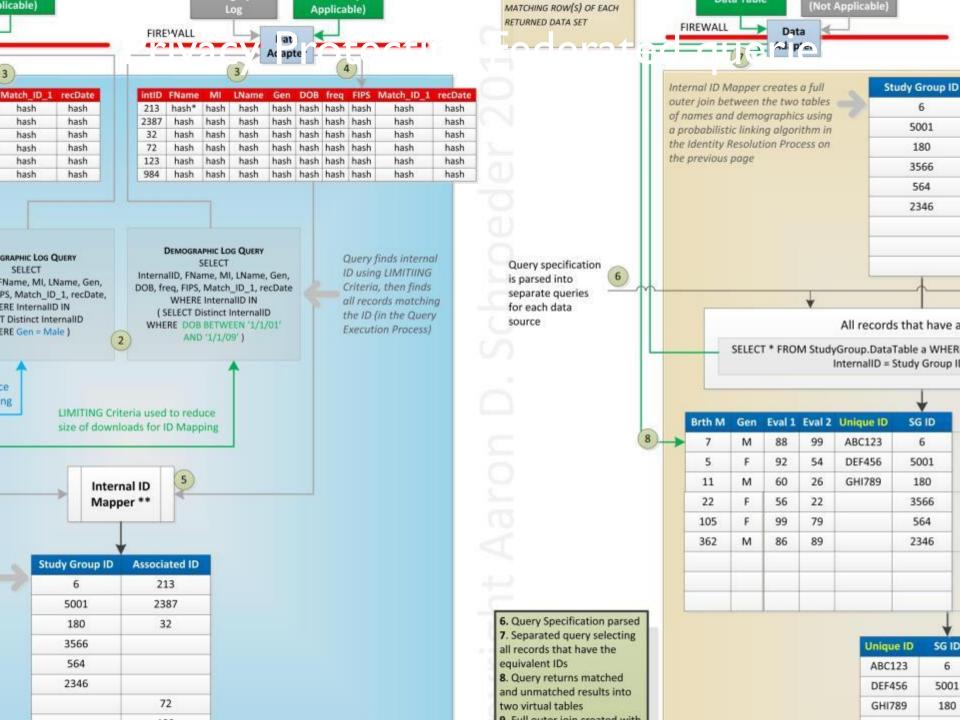
# The Technology

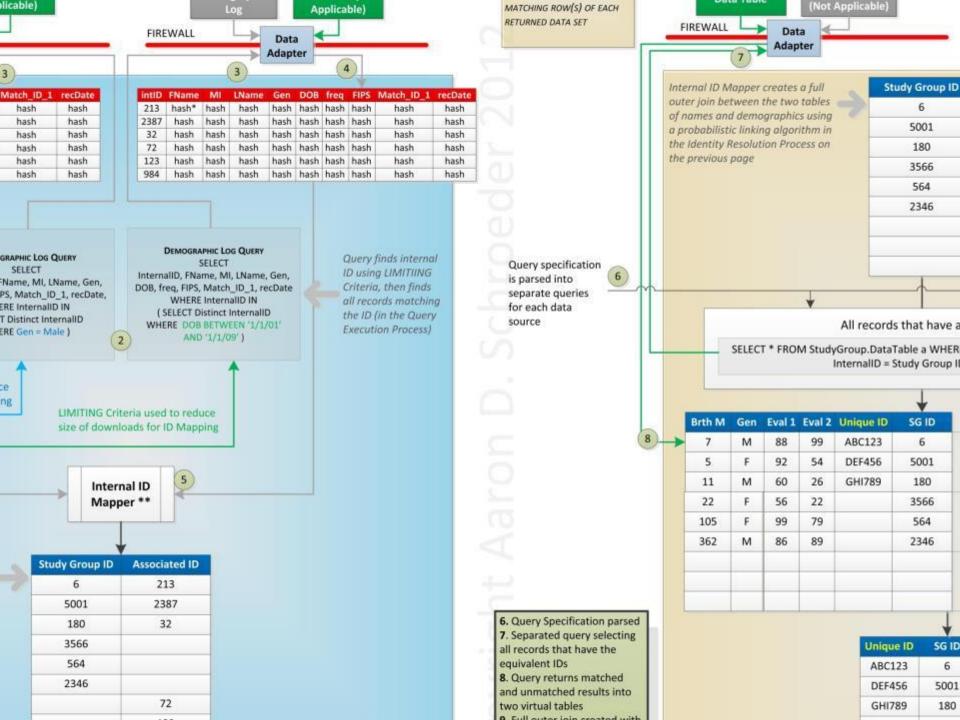
## Virginia – Protecting Partner Data



## What the Data Adapter Does







### Cleaned and Encoded Matching Data (Internal ID, First and Last Name)

INTERNAL_ID_HASHED	FIRST_NAME	LAST_NAME
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	J11EDAV3E
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	J11EDAV3E
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	111EDAV3E
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	J11EDAV3E
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	111EDAV3E
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM80AE8	J11EDAV3E
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	J11EDAV3E
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	X11SDAK3EF86
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	X11SDAK3EF86
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	X11SDAK3EF86
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	J11EDAV3E
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	X11SDAK3EF86
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	X11SDAK3EF86
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	J11EDAV3E
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	X11SDAK3EF86
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	X11SDAK3EF86
044AA90CE74E2ED3B6B0B0CFE93F8ED263B73050	F11BDAE3EM86AE8	J11EDAV3E

# INTERNAL\_ID is the same LAST\_NAME is NOT

Many agencies DO NOT have an Index of unique individuals. There can be many representations of that individual.

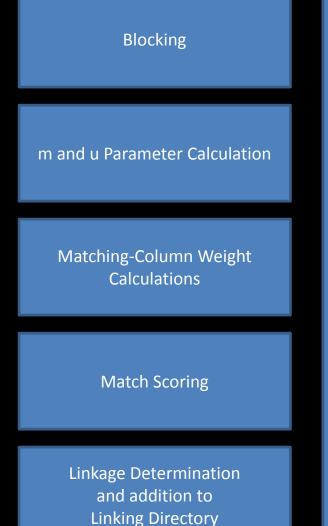
What do we do?

Statistical Log Analysis and Reduction

We dynamically build a new "virtual" record made up of "most likely" demographics

### Probabilistic Linkage Process (Creating a Linking Directory)

#### (After we have a unique person index for each agency dataset)



- Linkage Determination A Cutoff score needs to be set for each blocked comparison, below which a link is not accepted as a real "link"
- The best method of establishing this cutoff is for the system operator to work with a content-area expert to determine the peculiarities of data for that content-area
- In some data sets in may be very unlikely that a birthdate was entered incorrectly, while in another, it may happen very regularly – a computer can not automatically know this
- Once these cutoffs are set, they don't need to be changed unless something drastic occurs to change the nature of the dataset

## Linking Technology Supports Multiple Systems

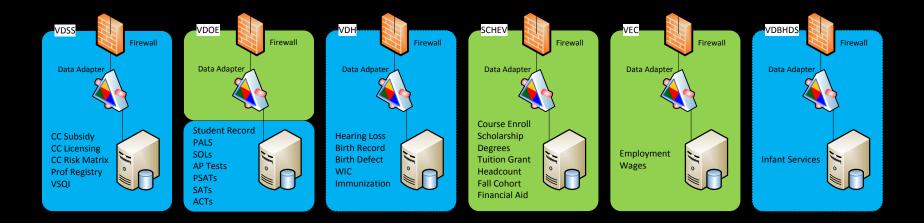
#### Child HANDS

Early Childhood System focused on the relationship between child care subsidy, child care quality, and early school performance

#### Virginia Longitudinal Data System (VLDS)

Connecting K-12 to Higher Education and Workforce Data focused on the relationship between K-12 preparation and higher education performance and/ or entrance into the workforce





Inter-organizational, multi-sectorial, project timing Rule of Thumb

- 75%
  - Building trust and the attendant political and economic support necessary for implementation to be allowed to succeed
- 25%
  - Building, Testing and Deploying the technology

(if you find most of your initial time is spent on the technology, you should be concerned)

# Thank You!

